



Cannon Financial Institute

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2013 Key Numbers





Individual Income Tax Planning

Adoption credit

Adoption credit	2012	2013
Maximum credit	\$12,650	\$12,970
Phaseout threshold amount	\$189,710	\$194,580
Completed phaseout amount after	\$229,710	\$234,580

Alternative Minimum Tax (AMT)

Maximum AMT exemption amount	2012	2013
Married filing jointly or surviving spouse	\$78,750	\$80,800
Single or head of household	\$50,600	\$51,900
Married filing separately	\$39,375	\$40,400

AMT income exemption phaseout threshold	2012	2013
Married filing jointly or surviving spouse	\$150,000	\$153,900
Single or head of household	\$112,500	\$115,400
Married filing separately	\$75,000	\$76,950

AMT tax rate (26% rate applies to AMTI at or below amount; 28% applies to AMTI above amount)	2012	2013
All taxpayers except married filing separately	\$175,000	\$179,500
Married filing separately	\$87,500	\$89,750

Charitable deductions

Use of auto	2012	2013
Deductible standard mileage rate	\$0.14	\$0.14

Charitable fundraising "insubstantial benefit" limitation	2012	2013
Low-cost article (re: unrelated business income)	\$9.90	\$10.20

Gifts to donor in return for contribution	2012	2013
Token gift maximum cost ¹	\$9.90	\$10.20
Minimum contribution amount ¹	\$49.50	\$51.00
2% threshold amount ²	\$99	\$102

¹ Contribution is fully deductible if minimum contribution amount is met and cost of token gift does not exceed maximum

² Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution

Child tax credit

Amount of credit	2012	2013
Maximum credit per qualifying child	\$1,000	\$1,000

Phaseout -- credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over:	2012	2013
Single	\$75,000	\$75,000
Married Filing Jointly	\$110,000	\$110,000
Married Filing Separately	\$55,000	\$55,000

Refundability -- up to specified percentage of earned income in excess of specified amount	2012	2013
Percentage	15%	15%
Amount	\$3,000	\$3,000

Classroom expenses of elementary and secondary school teachers

Classroom expense deduction	2012	2013
Maximum above-the-line deduction	\$250	\$250

Earned income tax credit (EITC)

Investment income limit	2012	2013
Excessive investment income limit ("disqualified income limit")	\$3,200	\$3,300

Maximum amount of EITC per number of children	2012	2013
0 children	\$475	\$487
1 child	\$3,169	\$3,250
2 children	\$5,236	\$5,372
3 or more children	\$5,891	\$6,044

Maximum amount of earned income on which EITC is based (earned income over this amount but under the threshold phaseout amount will not change the amount of the credit received)	2012	2013
0 children	\$6,210	\$6,370
1 child	\$9,320	\$9,560
2 or more children	\$13,090	\$13,430

Threshold phaseout amount for joint filers per number of children	2012	2013
0 children	\$12,980	\$13,310
1 child	\$22,300	\$22,870
2 children	\$22,300	\$22,870
3 or more children	\$22,300	\$22,870

Threshold phaseout amount for other filers per number of children	2012	2013
0 children	\$7,770	\$7,970
1 child	\$17,090	\$17,530
2 children	\$17,090	\$17,530
3 or more children	\$17,090	\$17,530

Completed phaseout amount for joint filers per number of children	2012	2013
0 children	\$19,190	\$19,680
1 child	\$42,130	\$43,210
2 children	\$47,162	\$48,378
3 or more children	\$50,270	\$51,567

Completed phaseout amount for other filers per number of children	2012	2013
0 children	\$13,980	\$14,340
1 child	\$36,920	\$37,870
2 children	\$41,952	\$43,038
3 or more children	\$45,060	\$46,227

Expatriation

Covered expatriate	2012	2013
An individual with "average annual net income tax" of more than this amount for the five taxable years ending before his or her loss of citizenship is a covered expatriate for the purposes of IRC §877A(g)(1)	\$151,000	\$155,000
IRC §877A(3) exclusion amount	\$651,000	\$668,000

Foreign earned income

Amount excluded from income	2012	2013
Exclusion amount	\$95,100	\$97,600

Itemized deductions

Phaseout threshold	2012	2013
Married filing jointly	N/A	\$300,000
Head of household	N/A	\$275,000
Unmarried	N/A	\$250,000
Married filing separately	N/A	\$150,000

Kiddie tax

Unearned income limit	2012	2013
Amount exempt from tax	\$950	\$1,000
Additional amount taxed at child's rate	\$950	\$1,000
Unearned income over this amount taxed at parent's rate	\$1,900	\$2,000

Parent's election	2012	2013
Election to include child's income on parent's return -- child's gross income requirement	\$950 - \$9,500	\$1,000 - \$10,000

AMT	2012	2013
AMT exemption for child subject to kiddie tax	Lesser of \$6,950 + child's earned income or \$50,600	Lesser of \$7,150 + child's earned income or \$51,900

Medicare tax (additional payroll tax and unearned income contribution tax)

Payroll tax	2012	2013
Additional Medicare payroll tax (and self-employment tax) percentage rate	N/A	0.90%

Applies to wages/self-employment income exceeding	2012	2013
Individuals	N/A	\$200,000
Married filing jointly	N/A	\$250,000
Married filing separately	N/A	\$125,000

Tax on unearned income	2012	2013
Unearned income Medicare contribution tax rate	N/A	3.80%

Applies to lesser of (a) net investment income or (b) modified adjusted gross income exceeding	2012	2013
Individuals	N/A	\$200,000
Married filing jointly	N/A	\$250,000
Married filing separately	N/A	\$125,000

Nanny tax

Compensation threshold	2012	2013
Domestic employee coverage threshold	\$1,800	\$1,800

Personal exemption amount

Amount	2012	2013
Personal exemption amount	\$3,800	\$3,900

Married filing jointly	2012	2013
Phaseout threshold amount	N/A	\$300,000
Completed phaseout amount after	N/A	\$422,501

Head of household	2012	2013
Phaseout threshold amount	N/A	\$275,000
Completed phaseout amount after	N/A	\$397,501

Unmarried	2012	2013
Phaseout threshold amount	N/A	\$250,000
Completed phaseout amount after	N/A	\$372,501

Married filing separately	2012	2013
Phaseout threshold amount	N/A	\$150,000
Completed phaseout amount after	N/A	\$211,251

"Saver's Credit"

Elective Deferrals and IRA Contributions by Certain Individuals	2012	2013
Maximum credit amount	\$1,000	\$1,000

Applicable percentage of 50% applies to AGI	2012	2013
Joint Return	\$0 - \$34,500	\$0 - \$35,500
Head of Household	\$0 - \$25,875	\$0 - \$26,625
Other	\$0 - \$17,250	\$0 - \$17,750

Applicable percentage of 20% applies to AGI	2012	2013
Joint Return	\$34,501 - \$37,500	\$35,501 - \$38,500
Head of Household	\$25,876 - \$28,125	\$26,626 - \$28,875
Other	\$17,251 - \$18,750	\$17,751 - \$19,250

Applicable percentage of 10% applies to AGI	2012	2013
Joint Return	\$37,501 - \$57,500	\$38,501 - \$59,000
Head of Household	\$28,126 - \$43,125	\$28,876 - \$44,250
Other	\$18,751 - \$28,750	\$19,251 - \$29,500

Applicable percentage of 0% applies to AGI	2012	2013
Joint Return	Over \$57,500	Over \$59,000
Head of Household	Over \$43,125	Over \$44,250
Other	Over \$28,750	Over \$29,500

Standard deductions

Amounts	2012	2013
Married filing jointly or surviving spouse	\$11,900	\$12,200
Head of household	\$8,700	\$8,950
Unmarried	\$5,950	\$6,100
Married filing separately	\$5,950	\$6,100
Dependent	Greater of \$950, or \$300 + earned income	Greater of \$1,000, or \$350 + earned income
Additional deduction for aged or blind (single or head of household)	\$1,450	\$1,500
Additional deduction for aged or blind (all other filing statuses)	\$1,150	\$1,200

Standard mileage rates

Applicable rates	2012	2013
Use of auto for business purposes (cents per mile)	\$0.555	\$0.565
Use of auto for medical purposes (cents per mile)	\$0.23	\$0.24
Use of auto for moving purposes (cents per mile)	\$0.23	\$0.24



2013 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

Unmarried taxpayers

If taxable income is:	Your tax is:
Not over \$8,925	10% of taxable income
Over \$8,925 to \$36,250	\$892.50 + 15% of the excess over \$8,925
Over \$36,250 to \$87,850	\$4,991.25 + 25% of the excess over \$36,250
Over \$87,850 to \$183,250	\$17,891.25 + 28% of the excess over \$87,850
Over \$183,250 to \$398,350	\$44,603.25 + 33% of the excess over \$183,250
Over \$398,350 to \$400,000	\$115,586.25 + 35% of the excess over \$398,350
Over \$400,000	\$116,163.75 + 39.6% of the excess over \$400,000

Married filing jointly and surviving spouses

If taxable income is:	Your tax is:
Not over \$17,850	10% of taxable income
Over \$17,850 to \$72,500	\$1,785 + 15% of the excess over \$17,850
Over \$72,500 to \$146,400	\$9,982.50 + 25% of the excess over \$72,500
Over \$146,400 to \$223,050	\$28,457.50 + 28% of the excess over \$146,400
Over \$223,050 to \$398,350	\$49,919.50 + 33% of the excess over \$223,050
Over \$398,350 to \$450,000	\$107,768.50 + 35% of the excess over \$398,350
Over \$450,000	\$125,846 + 39.6% of the excess over \$450,000

Married individuals filing separately

If taxable income is:	Your tax is:
Not over \$8,925	10% of taxable income
Over \$8,925 to \$36,250	\$892.50 + 15% of the excess over \$8,925
Over \$36,250 to \$73,200	\$4,991.25 + 25% of the excess over \$36,250
Over \$73,200 to \$111,525	\$14,228.75 + 28% of the excess over \$73,200
Over \$111,525 to \$199,175	\$24,959.75 + 33% of the excess over \$111,525
Over \$199,175 to \$225,000	\$53,884.25 + 35% of the excess over \$199,175
Over \$225,000	\$62,923 + 39.6% of the excess over \$225,000

Heads of household

If taxable income is:	Your tax is:
Not over \$12,750	10% of taxable income
Over \$12,750 to \$48,600	\$1,275 + 15% of the excess over \$12,750
Over \$48,600 to \$125,450	\$6,652.50 + 25% of the excess over \$48,600
Over \$125,450 to \$203,150	\$25,865 + 28% of the excess over \$125,450
Over \$203,150 to \$398,350	\$47,621 + 33% of the excess over \$203,150
Over \$398,350 to \$425,000	\$112,037 + 35% of the excess over \$398,350
Over \$425,000	\$121,364.50 + 39.6% of the excess over \$425,000

Trusts and estates

If taxable income is:	Your tax is:
Not over \$2,450	15% of taxable income
Over \$2,450 to \$5,700	\$367.50 + 25% of the excess over \$2,450
Over \$5,700 to \$8,750	\$1,180 + 28% of the excess over \$5,700
Over \$8,750 to \$11,950	\$2,034 + 33% of the excess over \$8,750
Over \$11,950	\$3,090 + 39.6% of the excess over \$11,950



2012 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

Unmarried taxpayers

If taxable income is:	Your tax is:
Not over \$8,700	10% of taxable income
Over \$8,700 to \$35,350	\$870 + 15% of the excess over \$8,700
Over \$35,350 to \$85,650	\$4,867.50 + 25% of the excess over \$35,350
Over \$85,650 to \$178,650	\$17,442.50 + 28% of the excess over \$85,650
Over \$178,650 to \$388,350	\$43,482.50 + 33% of the excess over \$178,650
Over \$388,350	\$112,683.50 + 35% of the excess over \$388,350

Married filing jointly and surviving spouses

If taxable income is:	Your tax is:
Not over \$17,400	10% of taxable income
Over \$17,400 to \$70,700	\$1,740 + 15% of the excess over \$17,400
Over \$70,700 to \$142,700	\$9,735 + 25% of the excess over \$70,700
Over \$142,700 to \$217,450	\$27,735 + 28% of the excess over \$142,700
Over to \$217,450 to \$388,350	\$48,665 + 33% of the excess over \$217,450
Over \$388,350	\$105,062 + 35% of the excess over \$388,350



Married individuals filing separately

If taxable income is:	Your tax is:
Not over \$8,700	10% of taxable income
Over \$8,700 to \$35,350	\$870 + 15% of the excess over \$8,700
Over \$35,350 to \$71,350	\$4,867.50 + 25% of the excess over \$35,350
Over \$71,350 to \$108,725	\$13,867.50 + 28% of the excess over \$71,350
Over \$108,725 to \$194,175	\$24,332.50 + 33% of the excess over \$108,725
Over \$194,175	\$52,531 + 35% of the excess over \$194,175

Heads of household

If taxable income is:	Your tax is:
Not over \$12,400	10% of taxable income
Over \$12,400 to \$47,350	\$1,240 + 15% of the excess over \$12,400
Over \$47,350 to \$122,300	\$6,482.50 + 25% of the excess over \$47,350
Over \$122,300 to \$198,050	\$25,220 + 28% of the excess over \$122,300
Over \$198,050 to \$388,350	\$46,430 + 33% of the excess over \$198,050
Over \$388,350	\$109,229 + 35% of the excess over \$388,350

Trusts and estates

If taxable income is:	Your tax is:
Not over \$2,400	15% of taxable income
Over \$2,400 to \$5,600	\$360 + 25% of the excess over \$2,400
Over \$5,600 to \$8,500	\$1,160 + 28% of the excess over \$5,600
Over \$8,500 to \$11,650	\$1,972 + 33% of the excess over \$8,500
Over \$11,650	\$3,011.50 + 35% of the excess over \$11,650



Business Planning

Adoption Assistance Programs

Adoption assistance	2012	2013
Maximum amount that can be excluded from employee's gross income	\$12,650	\$12,970
Phaseout threshold amount	\$189,710	\$194,580
Completed phaseout amount after	\$229,710	\$234,580

Earnings subject to FICA taxes (taxable wage base)

FICA tax	2012	2013
Maximum annual earnings subject to Social Security taxes	\$110,100	\$113,700
Social Security and Medicare combined tax rate	13.30% ¹	15.30% ²
OASDI portion (Social Security)	10.40% ¹	12.40%
Hospital Insurance portion (Medicare)	2.90%	2.90% ²

¹ The Tax Relief, Unemployment Insurance Reauthorization, and Job Creation Act of 2010 included a 2% reduction in the Social Security (OASDI) portion of FICA tax for 2011. The Temporary Payroll Tax Cut Continuation Act of 2011 and the Middle Class Tax Relief and Job Creation Act of 2012 extended the 2% reduction to the end of 2012.

² In 2013, an additional Medicare (HI) employee contribution rate of 0.9% (for a total employee contribution of 2.35%, and a total combined Medicare contribution rate of 3.8%) is assessed on wages exceeding \$200,000 (\$250,000 for married couples filing joint returns, \$125,000 for married individuals filing separate returns). For married individuals filing joint returns, the additional 0.9% tax applies to the couples combined wages (to the extent the combined wages exceed \$250,000).

Health insurance deduction for self-employed

Health insurance premiums	2011	2013
Deduction for health insurance premiums paid by self-employed persons	100%	100%

Qualified transportation fringe benefits

Qualified transportation fringe benefits	2012	2013
Commuter vehicles and transit pass monthly exclusion amount	\$125	\$245

Qualified parking monthly exclusion amount	\$240	\$245
Qualified bicycle commuting reimbursement fringe benefit (monthly amount)	\$20	\$20

Section 179 expensing

Section 179 expensing	2012	2013
Maximum amount that may be deducted under IRC Section 179	\$500,000	\$500,000
Deduction reduced by the amount by which the cost of §179 property placed in service during the year exceeds this amount	\$2,000,000	\$2,000,000

Small business tax credit for providing health-care coverage

Amount of credit	2012	2013
Maximum credit percentage	35%	35%

Partial credit	2012	2013
Number of full-time equivalent employees (FTEs) fewer than:	25	25
Maximum average annual wages less than:	\$50,000	\$50,000

Full credit	2012	2013
Number of full-time equivalent employees (FTEs) no more than:	10	10
Maximum average annual wages less than or equal to:	\$25,000	\$25,000

Special additional first-year depreciation allowance

Bonus depreciation	2012	2013
"Bonus" depreciation for qualified property acquired and placed in service during specified time periods	50%	50%

Standard mileage rate (per mile)

Business use of auto	2012	2013
Use of auto for business purposes	\$0.555	\$0.565

Tax on accumulated earnings and personal holding company income

Accumulated earnings and personal holding company income	2012	2013
Maximum tax on these items	15%	20%



Education Planning

Coverdell education savings accounts (formerly known as education IRAs)

Coverdell ESAs	2012	2013
Annual contribution limit	\$2,000	\$2,000

MAGI phaseout range for Coverdell education savings accounts	2012	2013
Single--phaseout threshold amount	\$95,000	\$95,000
Single--completed phaseout amount after	\$110,000	\$110,000
Married filing jointly--phaseout threshold amount	\$190,000	\$190,000
Married filing jointly--completed phaseout threshold amount	\$220,000	\$220,000

Deduction for qualified higher education expenses

Higher education expenses	2012	2013
Maximum deduction	\$4,000	\$4,000

MAGI maximum for full \$4,000 deduction	2012	2013
Single	\$65,000	\$65,000
Married filing jointly	\$130,000	\$130,000

Reduced deduction	2012	2013
Reduced deduction available	\$2,000	\$2,000

MAGI range for \$2,000 deduction	2012	2013
Single--MAGI greater than this amount:	\$65,000	\$65,000
Single--MAGI does not exceed this amount:	\$80,000	\$80,000
Married filing jointly--MAGI greater than this amount:	\$130,000	\$130,000
Married filing jointly--MAGI does not exceed this amount:	\$160,000	\$160,000

Education loans--interest deduction

Education loan interest deduction	2012	2013
Maximum deduction for interest paid on qualified education loans	\$2,500	\$2,500

MAGI phaseout range	2012	2013
Single--phaseout threshold amount	\$60,000	\$60,000
Single--completed phaseout amount after	\$75,000	\$75,000
Married filing jointly--phaseout threshold amount	\$125,000	\$125,000
Married filing jointly--completed phaseout amount after	\$155,000	\$155,000

Gift tax exclusion

Gift tax	2012	2013
Annual gift tax exclusion--single individual	\$13,000	\$14,000
Annual gift tax exclusion--joint gift	\$26,000	\$28,000
Lump-sum gift to 529 plan--single individual	\$65,000	\$70,000
Lump-sum gift to 529 plan--joint gift	\$130,000	\$140,000

American Opportunity¹ and Lifetime Learning Credits

Education credits	2012	2013
Maximum Lifetime Learning credit	\$2,000	\$2,000
Maximum American Opportunity credit	\$2,500	\$2,500

¹ For 2010 through 2017, the Hope credit is renamed the American Opportunity tax credit

MAGI phaseout range for Lifetime Learning Credit	2012	2013
Single--phaseout threshold amount	\$52,000	\$53,000
Single--completed phaseout amount after	\$62,000	\$63,000
Married filing jointly--phaseout threshold amount	\$104,000	\$107,000
Married filing jointly--completed phaseout amount after	\$124,000	\$127,000

MAGI phaseout range for Hope Credit	2012	2013
Single--phaseout threshold amount	\$80,000	\$80,000
Single--completed phaseout amount after	\$90,000	\$90,000
Married filing jointly--phaseout threshold amount	\$160,000	\$160,000
Married filing jointly--completed phaseout amount after	\$180,000	\$180,000

Kiddie tax

Kiddie tax	2012	2013
Generally, children pay federal income tax at their parents' rate on any investment income over	\$1,900	\$2,000

U.S. savings bonds--interest exclusion for higher education expenses

Joint returns	2012	2013
Phaseout threshold for joint returns	\$109,250	\$112,050
Completed phaseout amount after	\$139,250	\$142,050

Other returns	2012	2013
Phaseout threshold for other returns	\$72,850	\$74,700
Completed phaseout amount after	\$87,850	\$89,700



Protection Planning

Eligible long-term care premium deduction limits:

LTC premium deduction limits	2012	2013
Age 40 or under	\$350	\$360
Age 41-50	\$660	\$680
Age 51-60	\$1,310	\$1,360
Age 61-70	\$3,500	\$3,640
Over age 70	\$4,370	\$4,550

Per diem limit:

LTC periodic payments	2012	2013
Periodic payments for qualified long-term care insurance/certain life insurance	\$310	\$320

Archer Medical Savings Accounts

High deductible health plan--self-only coverage	2012	2013
Annual deductible--minimum	\$2,100	\$2,150
Annual deductible--maximum	\$3,150	\$3,200
Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed	\$4,200	\$4,300

High deductible health plan--family coverage	2012	2013
Annual deductible--minimum	\$4,200	\$4,300
Annual deductible--maximum	\$6,300	\$6,450
Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed	\$7,650	\$7,850

Flexible spending account (FSA) for health care

Health care FSAs	2012	2013
Maximum salary reduction contribution	N/A	\$2,500

Health Savings Accounts (HSAs)

Annual contribution limit	2012	2013
Self-only coverage	\$3,100	\$3,250
Family coverage	\$6,250	\$6,450

High deductible health plan--self-only coverage	2012	2013
Annual deductible--minimum	\$1,200	\$1,250
Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed	\$6,050	\$6,250

High deductible health plan--family coverage	2012	2012
Annual deductible--minimum	\$2,400	\$2,500
Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed	\$12,100	\$12,500

Catch-up contributions	2012	2013
Annual catch-up contribution limit for individuals age 55 or older	\$1,000	\$1,000



Estate Planning

Key indexed figures	2012	2013
Annual gift exclusion:	\$13,000	\$14,000
Gift and estate tax applicable exclusion amount:	\$5,120,000 + DSUEA ¹	\$5,250,000 + DSUEA ¹
Noncitizen spouse annual gift exclusion:	\$139,000	\$143,000
Generation-skipping transfer (GST) tax exemption:	\$5,120,000 ²	\$5,250,000 ²
Special use valuation limit (qualified real property in decedent's gross estate):	\$1,040,000	\$1,070,000

¹ Basic exclusion amount plus deceased spousal unused exclusion amount (exclusion is portable for 2011 and later years)

² The GST tax exemption is not portable

2013 gift and estate tax rate schedule

Taxable Estate	Tentative Tax Equals	Plus	Of Amount Over
0 - \$10,000	\$0	18%	\$0
\$10,000 - \$20,000	\$1,800	20%	\$10,000
\$20,000 - \$40,000	\$3,800	22%	\$20,000
\$40,000 - \$60,000	\$8,200	24%	\$40,000
\$60,000 - \$80,000	\$13,000	26%	\$60,000
\$80,000 - \$100,000	\$18,200	28%	\$80,000
\$100,000 - \$150,000	\$23,800	30%	\$100,000
\$150,000 - \$250,000	\$38,800	32%	\$150,000
\$250,000 - \$500,000	\$70,800	34%	\$250,000
\$500,000 - \$750,000	\$155,800	37%	\$500,000
\$750,000 - \$1,000,000	\$248,300	39%	\$750,000
\$1,000,000 +	\$345,800	40%	\$1,000,000
Credit shelter amount \$5,250,000	Unified credit amount \$2,045,800		

2011 through 2012 gift and estate tax rate schedule

Taxable Estate	Tentative Tax Equals	Plus	Of Amount Over
0 - \$10,000	\$0	18%	\$0
\$10,000 - \$20,000	\$1,800	20%	\$10,000
\$20,000 - \$40,000	\$3,800	22%	\$20,000
\$40,000 - \$60,000	\$8,200	24%	\$40,000
\$60,000 - \$80,000	\$13,000	26%	\$60,000
\$80,000 - \$100,000	\$18,200	28%	\$80,000
\$100,000 - \$150,000	\$23,800	30%	\$100,000
\$150,000 - \$250,000	\$38,800	32%	\$150,000
\$250,000 - \$500,000	\$70,800	34%	\$250,000
\$500,000+	\$155,800	35%	\$500,000
Credit shelter amount \$5,000,000 in 2011, \$5,120,000 in 2012	Credit amount \$1,730,800 in 2011, \$1,772,800 in 2012		



Government Benefits

Social Security

Social Security Cost-of-living adjustment (COLA)	2012	2013
For Social Security and Supplemental Security Income (SSI) beneficiaries	3.60%	1.70%

Tax rate--employee	2012	2013
FICA tax -- Employee	5.65% ¹	7.65%
Social Security (OASDI) portion of tax	4.20% ¹	6.20%
Medicare (HI) portion of tax	1.45%	1.45% ²

Tax rate--self-employed	2012	2013
Self-Employed	13.30% ¹	15.30%
Social Security (OASDI) portion of tax	10.40% ¹	12.40%
Medicare (HI) portion of tax	2.90%	2.90% ²

¹ The Tax Relief, Unemployment Insurance Reauthorization, and Job Creation Act of 2010 included a 2% reduction in the Social Security (OASDI) portion of FICA tax for 2011. The Temporary Payroll Tax Cut Continuation Act of 2011 and the Middle Class Tax Relief and Job Creation Act of 2012 extended the 2% reduction to the end of 2012.

² An additional 0.9% Medicare/hospital insurance tax (for a total employee contribution of 2.35%) is assessed on wages exceeding \$200,000 (\$250,000 for married couples filing joint returns, \$125,000 for married individuals filing separate returns). An additional 0.9% Medicare/hospital insurance tax (for a total Medicare portion of 3.8%) is assessed on self-employment income exceeding \$200,000 (\$250,000 for married couples filing joint returns, \$125,000 for married individuals filing separate returns).

Maximum taxable earnings	2012	2013
Social Security (OASDI only)	\$110,100	\$113,700
Medicare (HI only)	No limit	No limit

Quarter of coverage	2012	2013
Earnings required	\$1,130	\$1,160

Retirement earnings test--exempt amounts--Under full retirement age--Benefits reduced by \$1 for each \$2 earned above:	2012	2013
Yearly figure	\$14,640	\$15,120
Monthly figure	\$1,220	\$1,260

Retirement earnings test--exempt amounts--Year individual reaches full retirement age--Benefits reduced by \$1 for each \$3 earned above (applies only to earnings for months prior to attaining full retirement age):	2012	2013
Yearly figure	\$38,880	\$40,080
Monthly figure	\$3,240	\$3,340

Retirement earnings test--exempt amounts--Beginning the month individual attains full retirement age	2012	2013
	No limit on earnings	No limit on earnings

Social Security disability thresholds	2012	2013
Substantial gainful activity (SGA) for the sighted (monthly figure)	\$1,010	\$1,040
Substantial gainful activity for the blind (monthly figure)	\$1,690	\$1,740
Trial work period (TWP) (monthly figure)	\$720	\$750

SSI federal payment standard	2012	2013
Individual (monthly figure)	\$698	\$710
Couple (monthly figure)	\$1,048	\$1,066

SSI resource limits	2012	2013
Individual	\$2,000	\$2,000
Couple	\$3,000	\$3,000

SSI student exclusion limits	2012	2013
Monthly limit	\$1,700	\$1,730
Annual limit	\$6,840	\$6,960

Maximum Social Security benefit	2012	2013
Worker retiring at full retirement age (monthly figure)	\$2,513	\$2,533

Formula for Monthly Primary Insurance Amount (PIA)	2012	2013
(90% of first X of AIME + 32% of the AIME over X and through Y + 15% of AIME over Y)	X=\$767 Y=\$4,624	X=\$791 Y=\$4,768

Medicare

Medicare monthly premium amounts--Part A (hospital insurance) premium	2012	2013
Individuals with 40 or more quarters of Medicare-covered employment	\$0	\$0
Individuals with less than 40 quarters of Medicare-covered employment who are not otherwise eligible for premium-free hospital insurance	Up to \$451	Up to \$441

Medicare monthly premium amounts--Part B (medical insurance) monthly premium--for beneficiaries who file an individual income tax return with income that is:	2012	2013
Less than or equal to \$85,000	\$99.90	\$104.90
\$85,001 - \$107,000	\$139.90	\$146.90
\$107,001 - \$160,000	\$199.80	\$209.80
\$160,001 - \$214,000	\$259.70	\$272.70
Greater than \$214,000	\$319.70	\$335.70

Medicare monthly premium amounts--Part B (medical insurance) monthly premium--for beneficiaries who file a joint income tax return with income that is:	2012	2013
Less than or equal to \$170,000	\$99.90	\$104.90
\$170,001 - \$214,000	\$139.90	\$146.90
\$214,001 - \$320,000	\$199.80	\$209.80
\$320,001 - \$428,000	\$259.70	\$272.70
Greater than \$428,000	\$319.70	\$335.70

Medicare monthly premium amounts--Part B (medical insurance) monthly premium--for beneficiaries who are married, but file a separate tax return from their spouse and lived with spouse at some time during the taxable year with income that is:	2012	2013
Less than or equal to \$85,000	\$99.90	\$104.90
\$85,001 - \$129,000	\$259.70	\$272.70
Greater than \$129,000	\$319.70	\$335.70

Original Medicare plan deductible and coinsurance amounts--Part A (hospital insurance)	2012	2013
Deductible per benefit period	\$1,156	\$1,184
Coinsurance per day for 61st to 90th day of each benefit period	\$289	\$296
Coinsurance per day for 91st to 150th day for each lifetime reserve day (total of 60 lifetime reserve days--nonrenewable)	\$578	\$592

Original Medicare plan deductible and coinsurance amounts	2012	2013
Skilled nursing facility coinsurance per day for 21st to 100th day of each benefit period	\$144.50	\$148.00

Original Medicare plan deductible and coinsurance amounts--Part B (medical insurance) annual deductible	2012	2013
Individual pays 20 percent of the Medicare-approved amount for services after deductible is met	\$140	\$147

Medicaid

Income threshold	2012	2013
Monthly income threshold for income-cap states ("300 percent cap limit")	\$2,094	\$2,130

Monthly maintenance needs allowance for at-home spouse	2012	2013
Minimum ³	\$1,838.75	\$1,891.25
Maximum	\$2,841	\$2,898

Spousal resource allowance	2012	2013
Minimum	\$22,728	\$23,184
Maximum	\$113,640	\$115,920

³ Amounts listed actually effective as of July of prior year; different amounts apply to Alaska and Hawaii.



Retirement Planning

Employee/individual contribution limits

Elective deferral limits	2012	2013
401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs ¹ (Includes Roth 401(k) and Roth 403(b) contributions)	Lesser of \$17,000 or 100% of participant's compensation	Lesser of \$17,500 or 100% of participant's compensation
SIMPLE 401(k) plans and SIMPLE IRA plans ¹	Lesser of \$11,500 or 100% of participant's compensation	Lesser of \$12,000 or 100% of participant's compensation

¹ Must aggregate employee contributions to all 401(k), 403(b), SAR-SEP, and SIMPLE plans of all employers. 457(b) plan contributions are not aggregated. For SAR-SEPs, the percentage limit is 25% of compensation reduced by elective deferrals (effectively, a 20% maximum contribution).

IRA contribution limits	2012	2013
Traditional IRAs	Lesser of \$5,000 or 100% of earned income	Lesser of \$5,500 or 100% of earned income
Roth IRAs	Lesser of \$5,000 or 100% of earned income	Lesser of \$5,500 or 100% of earned income

Additional "catch-up" limits (individuals age 50 or older)	2012	2013
401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs ²	\$5,500	\$5,500
SIMPLE 401(k) plans and SIMPLE IRA plans	\$2,500	\$2,500
IRAs (traditional and Roth)	\$1,000	\$1,000

² Special catch-up limits may also apply to 403(b) and 457(b) plan participants.

Employer contribution/benefit³ limits

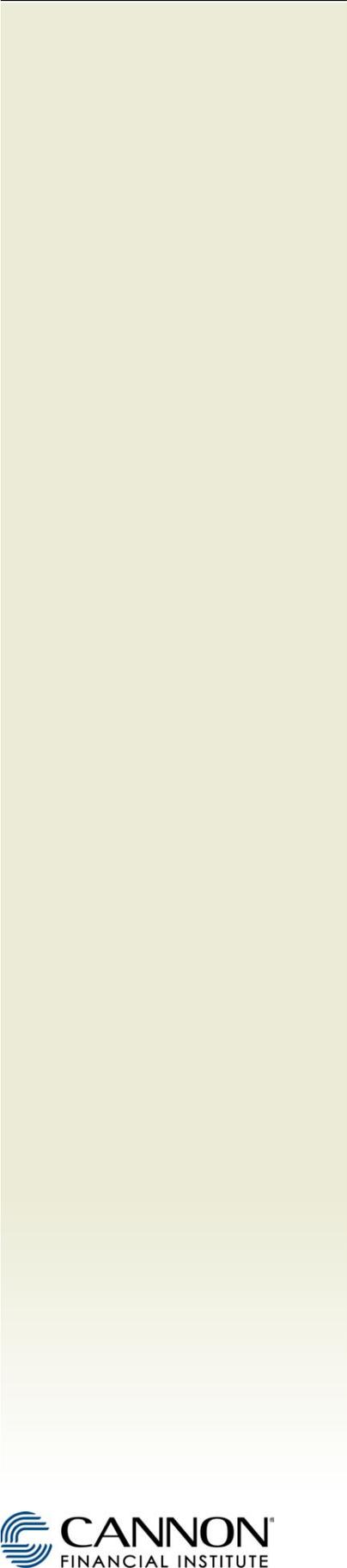
Defined benefit plan limits	2012	2013
Annual contribution limit per participant	No predetermined limit. Contributions based on amount needed to fund promised benefits	No predetermined limit. Contributions based on amount needed to fund promised benefits
Annual benefit limit per participant	Lesser of \$200,000 or 100% of average compensation for highest three consecutive years	Lesser of \$205,000 or 100% of average compensation for highest three consecutive years

Defined contribution plan limits (qualified plans, 403(b) plans, SEP, and SIMPLE plans)	2012	2013
Annual addition limit per participant (<i>employer contributions; employee pretax, after-tax, and Roth contributions; and forfeitures</i>) (<i>does not apply to SIMPLE IRA plans</i>)	Lesser of \$50,000 or 100% (25% for SEP) of participant's compensation	Lesser of \$51,000 or 100% (25% for SEP) of participant's compensation
Maximum tax-deductible employer contribution (<i>not applicable to 403(b) plans</i>)	25% of total compensation of employees covered under the plan (20% if self employed) plus any employee pretax and Roth contributions; 100% for SIMPLE plans	25% of total compensation of employees covered under the plan (20% if self employed) plus any employee pretax and Roth contributions; 100% for SIMPLE plans

³ For self-employed individuals, compensation generally means earned income. This means that, for qualified plans, deductible contributions for a self-employed individual are limited to 20% of net earnings from self-employment (net profits minus self-employment tax deduction), and special rules apply in calculating the annual additions limit.

Compensation limits/thresholds

Retirement plan compensation limits	2012	2013
Maximum compensation per participant that can be used to calculate tax-deductible employer contribution (qualified plans and SEPs)	\$250,000	\$255,000
Compensation threshold used to determine a highly-compensated employee	\$115,000 (When 2012 is the look-back year)	\$115,000 (when 2013 is the look-back year)
Compensation threshold used to determine a key employee in a top-heavy plan	\$1 for more-than-5% owners \$165,000 for officers \$150,000 for more-than-1% owners	\$1 for more-than-5% owners \$165,000 for officers \$150,000 for more-than-1% owners
Compensation threshold used to determine a qualifying employee under a SIMPLE plan	\$5,000	\$5,000

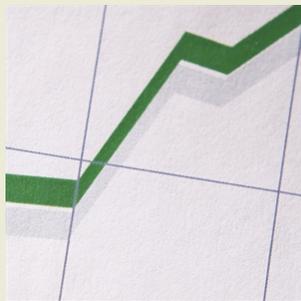


Compensation threshold used to determine a qualifying employee under a SEP plan	\$550	\$550
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Traditional deductible IRA income limits--Income phase-out range for determining deductibility of traditional IRA contributions for taxpayers covered by an employer-sponsored plan and filing as:	2012	2013
Single	\$58,000-\$68,000	\$59,000 - \$69,000
Married filing jointly	\$92,000-\$112,000	\$95,000 - \$115,000
Married filing separately	\$0-\$10,000	\$0 - \$10,000

Traditional deductible IRA income limits--Income phase-out range for determining deductibility of traditional IRA contributions for taxpayers not covered by an employer-sponsored retirement plan but filing a:	2012	2013
Joint return with a spouse who is covered by an employer-sponsored retirement plan	\$173,000-\$183,000	\$178,000 - \$188,000

Roth IRA compensation limits--Income phase-out range for determining ability to fund Roth IRA for taxpayers filing as:	2012	2013
Single	\$110,000-\$125,000	\$112,000 - \$127,000
Married filing jointly	\$173,000-\$183,000	\$178,000 - \$188,000
Married filing separately	\$0-\$10,000	\$0 - \$10,000



Investment Planning

Tax on long-term capital gains

Generally long-term capital gains taxed at maximum rate of:	2012	2013
Taxpayers in top (39.6%) tax bracket	N/A	20%
Taxpayers in 25%, 28%, 33%, and 35% tax rate brackets	15%	15%
Taxpayers in tax rate bracket 15% or less	0%	0%

Tax on dividends

Maximum tax rate on dividends received by an individual shareholder from domestic and qualified foreign corporations	2012	2013
Taxpayers in top (39.6%) tax bracket	N/A	20%
Taxpayers in 25%, 28%, 33%, and 35% tax rate brackets	15%	15%
Taxpayers in tax rate bracket 15% or less	0%	0%

Unearned income Medicare contribution tax

Amount of tax	2012	2013
Tax percentage	N/A	3.80%

Applies to lesser of (a) net investment income or (b) modified adjusted gross income exceeding:	2012	2013
Individuals	N/A	\$200,000
Married filing jointly	N/A	\$250,000
Married filing separately	N/A	\$125,000

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